

**SUBCHAPTER 04B - PERSONNEL**

**SECTION .0100 - EMPLOYMENT POLICIES**

**19A NCAC 04B .0101 STATE PERSONNEL ACT**

*History Note:* Authority G.S. 143B-10(j);  
Eff. July 1, 1978;  
Expired Eff. November 1, 2015 pursuant to G.S. 150B-21.3A.

- 19A NCAC 04B .0102 OUTSIDE EMPLOYMENT**
- 19A NCAC 04B .0103 GUIDELINES FOR PURCHASING TEMPORARY SERVICE**
- 19A NCAC 04B .0104 EMPLOYEE PARTICIPATION IN VOLUNTEER EMERGENCY SERVICES**
- 19A NCAC 04B .0105 EFFECTIVE DATE: REALLOCATIONS AND PROMOTIONS**

*History Note:* Authority G.S. 143B-10(j); 126-4;  
Eff. July 1, 1978;  
Repealed Eff. December 1, 1993.

**SECTION .0200 - PLACEMENT PROCEDURE**

- 19A NCAC 04B .0201 COMPLEMENT**
- 19A NCAC 04B .0202 PLACEMENT POLICY**
- 19A NCAC 04B .0203 PROCEDURES FOR MAINTAINING COMPLEMENT**

*History Note:* Authority G.S. 143B-10(j); 126-4; 126-16;  
Eff. July 1, 1978;  
Repealed Eff. December 1, 1993.

**SECTION .0300 - RIGHT OF APPEAL**

- 19A NCAC 04B .0301 RESPONSIBILITY OF UNIT HEAD**
- 19A NCAC 04B .0302 APPEAL TO EMPLOYEE RELATIONS COMMITTEE**
- 19A NCAC 04B .0303 APPEAL PROCEDURE**
- 19A NCAC 04B .0304 PROCEDURE FOR APPEALING DISCRIMINATION CLAIMS**
- 19A NCAC 04B .0305 RESPONSIBILITY OF PERSONNEL DIRECTOR**

*History Note:* Authority G.S. 143B-10(j); 126-4; 126-4(9); 126-35; 126-36;  
Eff. July 1, 1978;  
Repealed Eff. December 1, 1993.

**SECTION .0400 - GRIEVANCE PROCEDURE**

- 19A NCAC 04B .0401 POLICY**
- 19A NCAC 04B .0402 PURPOSES OF PROCEDURES**
- 19A NCAC 04B .0403 DISCRIMINATION**
- 19A NCAC 04B .0404 CHAIN OF COMMAND**
- 19A NCAC 04B .0405 WRITTEN GRIEVANCE PROCEDURE METHOD**
- 19A NCAC 04B .0406 FILING REQUIREMENTS**

*History Note:* Authority G.S. 143B-10(j); 126-4(9); 126-34;  
Eff. July 1, 1978;  
Repealed Eff. December 1, 1993.

**SECTION .0500 - HEARING PROCEDURE**

**19A NCAC 04B .0501 HEARINGS PROCEDURES**  
**19A NCAC 04B .0502 POWERS AND RESPONSIBILITIES: EMPLOYEE RELATIONS COMMITTEE**  
**19A NCAC 04B .0503 RIGHTS AND PRIVILEGES OF APPLICANT OR AGGRIEVED EMPLOYEE**  
**19A NCAC 04B .0504 WAIVER**

*History Note: Authority G.S. 143B-10(j); 126-4(9); 126-34;*  
*Eff. July 1, 1978;*  
*Repealed Eff. December 1, 1993.*